

Southern California Regional Rail Authority  
ADOPTED 6/24/2016 EFFECTIVE 7/1/2016  
Classification and Salary Plan

Salary Grade	Classification Title		Minimum	Mid-point	Maximum
<b>Grade 1</b>	Train Dispatcher	Bi-Weekly	2,731.50	3,499.50	4,267.50
		Hourly	34.14	43.74	53.34
		Annual	71,019.00	90,987.00	110,955.00
<b>Grade 2</b>	Supervisor, Dispatching Operations	Bi-Weekly	3,156.62	4,044.46	4,932.27
		Hourly	39.46	50.56	61.65
		Annual	82,072.00	105,156.00	128,239.00
<b>Grade A</b>	None	Bi-Weekly	967.88	1,239.96	1,512.00
		Hourly	12.10	15.50	18.90
		Annual	25,165.00	32,239.00	39,312.00
<b>Grade B</b>	Associate Customer Engagement Representative	Bi-Weekly	1,108.77	1,421.00	1,733.19
		Hourly	13.86	17.76	21.66
		Annual	28,828.00	36,946.00	45,063.00
<b>Grade C</b>	None	Bi-Weekly	1,267.08	1,623.50	1,979.92
		Hourly	15.84	20.29	24.75
		Annual	32,944.00	42,211.00	51,478.00
<b>Grade D</b>	Accounting Assistant	Bi-Weekly	1,424.85	1,826.00	2,227.12
		Hourly	17.81	22.83	27.84
		Annual	37,046.00	47,476.00	57,905.00
	Administrative Assistant				
	Customer Engagement Representative				
	Information Technology Associate				
<b>Grade E</b>	Department Assistant	Bi-Weekly	1,612.65	2,066.42	2,520.19
		Hourly	20.16	25.83	31.50
		Annual	41,929.00	53,727.00	65,525.00
	Maintenance Technician				
	Material Handler/Operator				
<b>Grade F</b>	Accounting Specialist - Payables	Bi-Weekly	1,828.15	2,342.42	2,856.69
		Hourly	22.85	29.28	35.71
		Annual	47,532.00	60,903.00	74,274.00
	Accounting Specialist - Receivables				
	Accounts Payable Specialist I				
	Assistant Budget Analyst				
	Assistant Planner I				
	Executive Assistant				
	Lead, Customer Engagement Representative				

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	Lead, Maintenance Technician				
	Records Management Specialist				
<b>Grade G</b>	Accounts Payable Supervisor	<b>Bi-Weekly</b>	2,021.58	2,590.27	3,158.96
		<b>Hourly</b>	25.27	32.38	39.49
		<b>Annual</b>	52,561.00	67,347.00	82,133.00
	Administrative Management Specialist				
	Assistant Planner II				
	Assistant to the CEO				
	Board Secretary				
	Buyer				
	Cash Management Analyst I				
	Civil Design CADD Operator				
	Communications Coordinator				
	Communications Representative				
	Contracts Data Analyst I				
	Corporate Sales Manager				
	Data Analyst				
	Fare Collections Services Administrator				
	Field Operations Administrator				
	Field Operations Administrator (Trainee)				
	Film and Digital Content Administrator				
	Financial Analyst I				
	Fleet Maintenance Coordinator				
	GIS Analyst				
	Human Resources Technician				
	ROW Crossings Coordinator				
	Sales & Marketing Coordinator				
	Senior Legal Administrator				
<b>Grade H</b>	Accountant I	<b>Bi-Weekly</b>	2,243.15	2,873.85	3,504.58
		<b>Hourly</b>	28.04	35.92	43.81
		<b>Annual</b>	58,322.00	74,720.00	91,119.00
	Accountant I - General Ledger				
	Assistant Engineer I				
	Auto CADD Specialist				
	Budget Analyst				
	Cost Accountant I				

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	Fare Collections Services (FCS) Revenue Specialist				
	Fare Collections Services (FCS) Specialist				
	Grants Accountant I				
	Maintenance Technician I				
	Material Handler I				
	Payroll Accountant I				
	P-Card Administrator				
	PTC Records Engineer				
	ROW Entry Permit Administrator				
	ROW Maintenance Coordinator				
	Senior Administrative Specialist				
		<b>Bi-Weekly</b>	2,508.04	3,213.58	3,919.08
		<b>Hourly</b>	31.35	40.17	48.99
<b>Grade I</b>	Accountant II-General Ledger	<b>Annual</b>	65,209.00	83,553.00	101,896.00
	Assistant to the CEO/Board Secretary				
	Business Analyst				
	Capital Budget Analyst				
	Contract & Compliance Administrator				
	Cost Accountant II				
	Fare Collections Services (FCS) Project Analyst				
	Financial Analyst II				
	Grants Accountant II				
	Grants Funding and Reporting Administrator				
	Human Resources Analyst				
	Human Resources Coordinator				
	Inventory Control Analyst				
	Labor Compliance Analyst I				
	Learning and Development Coordinator				
	Maintenance Technician II				
	Material Handler II				
	Payroll Accountant II				
	ROW Maintenance Administrator				
	Sales and Marketing Specialist				
	Salesforce.com Administrator				
	Senior Budget Analyst				
	Social Media Specialist				

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	Webmaster				
		<b>Bi-Weekly</b>	2,727.08	3,494.15	4,261.19
		<b>Hourly</b>	34.09	43.68	53.26
<b>Grade J</b>	Assistant Manager, Human Resources	<b>Annual</b>	70,904.00	90,848.00	110,791.00
	Assistant Public Affairs Officer				
	Associate Engineer				
	Customer Experience Administrator				
	Customer Relations Supervisor				
	Facilities Maintenance Supervisor				
	Government Relations Administrator				
	Information Systems Supervisor				
	Labor Compliance Analyst II				
	Maintenance Technician III				
	Materials Supervisor				
	Operations Compliance Officer I				
	Program Management Analyst I				
	Project Engineer				
	PTC Configuration Engineer				
	PTC Database Administrator				
	PTC Equipment Engineer I				
	PTC Senior Network Engineer				
	Senior Accountant				
	Senior Contract & Compliance Administrator				
	Senior Human Resources Analyst				
	Senior Network Engineer				
	Senior Planner				
	Senior Social Media Specialist				
	Senior Systems Engineer				
		<b>Bi-Weekly</b>	2,943.00	3,771.00	4,599.00
		<b>Hourly</b>	36.79	47.14	57.49
<b>Grade K</b>	Assistant Manager, Customer Engagement (LAUS)	<b>Annual</b>	76,518.00	98,046.00	119,574.00
	Assistant Manager, Customer Engagement (MOC)				
	Assistant Manager, Inventory Control				
	Business Administrator				
	Corporate Accounts Manager				
	District C & S Supervisor				

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	District Supervisor, Communications Network				
	District T & S Maintenance Supervisor				
	Manager, Corporate Accounts				
	Manager, Research & Planning				
	Marketing Manager				
	Marketing Manager (Digital Systems)				
	Principal Contract and Compliance Administrator				
	Principal Planner				
	Project Engineer I				
	PTC Equipment Engineer II				
	Scheduling System Analyst I				
	Signal Standards Compliance Officer				
	Staff Auditor II				
	Track Maintenance Engineer				
	Training Compliance Administrator				
		<b>Bi-Weekly</b>	3,276.54	4,197.92	5,119.27
		<b>Hourly</b>	40.96	52.47	63.99
<b>Grade L</b>	Assistant Manager, Field Operations	<b>Annual</b>	85,190.00	109,146.00	133,101.00
	Business Intelligence Architect				
	Business Manager				
	Communication Systems Manager				
	Facilities and Fleet Maintenance Manager				
	Functional Lead, Customer Engmnt & Comm				
	Functional Lead, Operations and Engineering				
	Functional Lead, Oracle Reporting				
	Government and Regulatory Affairs Manager				
	Inventory Control Manager				
	Lead, Oracle Finance & Procurement				
	Manager, Diversity & Labor Compliance				
	Manager, Learning & Development				
	Manager, Organizational Effectiveness				
	Manager, Talent Resources				
	Mechanical Compliance Officer				
	Mechanical Compliance Officer PTC				
	Mechanical Systems Integrator				
	Operations Compliance Officer				

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	Planning Manager (Various)				
	Principal Accountant				
	Program Management Analyst II				
	Project Engineer II				
	Project Engineer, Communication Systems				
	Project Engineer, Signal Systems				
	PTC Technical Services Manager				
	Public Safety & Environment Manager				
	Rail Vehicle Capital Program Administrator				
	Scheduling System Analyst II				
	Security Manager				
	Senior Auditor				
	Senior Auditor, Governmental Compliance				
	Senior Civil Engineer				
	Senior Marketing Manager				
	Senior Public Project Specialist				
	Service Design & Compliance Administrator				
	Strategic Programming & Development Manager				
	System Safety Manager				
		<b>Bi-Weekly</b>	3,533.31	4,527.04	5,520.81
		<b>Hourly</b>	44.17	56.59	69.01
<b>Grade M</b>	Audit Manager	<b>Annual</b>	91,866.00	117,703.00	143,541.00
	Dispatching Manager				
	Field Operations Manager				
	IT Systems Manager				
	Manager, Budgets and Financial Analysis				
	Manager, Customer Engagement LAUS				
	Manager, Customer Engagement MOC				
	Manager, Financial Information Management				
	Manager, Grants Administration & Fiscal Management				
	Manager, On Board PTC Systems				
	Manager, Operating Rules				
	Manager, Sales & Marketing				
	Manager, Special Projects				
	Program Management Analyst III				
	Program Manager				

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	Project Engineer III				
	Strategic Communications Manager				
	Technical Services Manager				
<b>Grade N</b>		<b>Bi-Weekly</b>	3,839.69	4,919.65	5,999.58
		<b>Hourly</b>	48.00	61.50	74.99
	Manager, General Accounting	<b>Annual</b>	99,832.00	127,911.00	155,989.00
	Manager, Human Resources				
	Manager, PTC Network Architecture				
	Principal Engineer				
<b>Grade O</b>		<b>Bi-Weekly</b>	4,144.27	5,310.00	6,475.69
		<b>Hourly</b>	51.80	66.38	80.95
	Assistant Director, C & S Rehabilitation and Maintenance	<b>Annual</b>	107,751.00	138,060.00	168,368.00
	Assistant Director, Capital Construction & Rehabilitation				
	Assistant Director, Contracts				
	Assistant Director, Grants				
	Assistant Director, Maintenance of Equipment				
	Assistant Director, Planning and Development				
	Assistant Director, Program Management				
	Assistant Director, PTC Communications Systems				
	Assistant Director, PTC Operating Practices				
	Assistant Director, PTC Technical Services				
	Assistant Director, Public Projects				
	Assistant Director, Signal Systems				
	Assistant Director, Standards & Design				
	Assistant Director, System Safety				
	Assistant Director, T&S Rehabilitation				
<b>Grade P</b>		<b>Bi-Weekly</b>	4,470.35	5,727.85	6,985.35
		<b>Hourly</b>	55.88	71.60	87.32
	Controller	<b>Annual</b>	116,229.00	148,924.00	181,619.00
	Director, Business Systems				
	Director, Contract Administration and Procurement				
	Director, Fare Collection Services				
	Director, Finance				
	Director, Network Control Systems				
	Director, Planning and Development				
	Director, Public Affairs				

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	Director, Signals and Communications				
	Director, Special Projects				
	Director, System Safety and Security				
<b>Grade Q</b>	Director, Customer Engagement	<b>Bi-Weekly</b>	4,805.81	6,157.27	7,508.77
		<b>Hourly</b>	60.07	76.97	93.86
		<b>Annual</b>	124,951.00	160,089.00	195,228.00
	Director, Dispatching Operations				
	Director, Engineering & Construction				
	Director, Human Resources				
	Director, Maintenance of Equipment				
	Director, Operations				
<b>Grade R</b>	Associate General Counsel	<b>Bi-Weekly</b>	5,181.04	6,640.65	8,100.23
		<b>Hourly</b>	64.76	83.01	101.25
		<b>Annual</b>	134,707.00	172,657.00	210,606.00
	Senior Counsel, Risk Manager				
	Senior Director, Information Technology				
	Senior Director, PTC				
<b>Grade S</b>	Deputy Chief Operating Officer	<b>Bi-Weekly</b>	5,966.19	7,641.50	9,316.81
		<b>Hourly</b>	74.58	95.52	116.46
		<b>Annual</b>	155,121.00	198,679.00	242,237.00
<b>Grade T</b>	Chief of External Affairs	<b>Bi-Weekly</b>	6,861.12	8,787.73	10,714.31
		<b>Hourly</b>	85.76	109.85	133.93
		<b>Annual</b>	178,389.00	228,481.00	278,572.00
	Chief Auditor				
	Chief Financial Officer				
	Chief Operating Officer				
	Chief Planning and Project Delivery Officer				
<b>Grade U</b>	Deputy Chief Executive Officer	<b>Bi-Weekly</b>	7,890.31	10,105.88	12,321.46
		<b>Hourly</b>	98.63	126.32	154.02
		<b>Annual</b>	205,148.00	262,753.00	320,358.00
	General Counsel				
<b>Grade V</b>	Chief Executive Officer	<b>Bi-Weekly</b>	9,073.81	11,621.77	14,169.73
		<b>Hourly</b>	113.42	145.27	177.12
		<b>Annual</b>	235,919.00	302,166.00	368,413.00